

## **Corporate Social Responsibility (CSR) Policy**

The Business Community owes its existence and growth to the Society at large. The Company acknowledges that in a Society inclusive growth of all the segments is of paramount importance. As a responsible Corporate Citizen, the Company in its endeavor to contribute its mite for the sustained development and growth of the Society has plans (hereinafter referred to as ‘Policy’) to contribute either on its own and/or together with other entities, in line with the provisions of the Companies Act 2013 and the Rules thereon called The Companies (Corporate Social Responsibility Policy) Rules 2014

### **The Policy**

The plans and programmes will be directed towards achieving any or all of the following depending on the extant needs of the concerned:

- a. Development through provision of basic amenities such as sanitation, safe drinking water, etc. to the less privileged including rural development.
- b. Promoting education through improving the infrastructure (including sanitation, drinking water and other similar basic needs of the children) in the schools run by the government, local bodies and not-for-profit organizations.
- c. Improve the capabilities and self-sustenance of the disadvantaged and make them employable and self-reliant through promotion of skills, provision of vocational training, establishment of public libraries, etc.
- d. To join hands with other organizations, authorities, local bodies, etc. to cater to the needs of the people living in the immediate vicinity of the Company’s Units including agricultural development activities.
- e. To undertake projects in the area of health care and eradicate hunger, malnutrition, poverty.

- f. To ensure environment sustainability, ecological balance and preservation of the quality of soil, air and water.
- g. Financial support to technology incubators of academic institutions approved by the Central Government
- h. Infrastructure development where the less privileged live.

### **Implementation and Monitoring**

The aforesaid activities will be implemented by the Company on its own or jointly with other likeminded entities/persons and establish a separate entity together with them. The Company may also requisition the services of outside agencies or align with Trusts and Societies or Companies specializing and with track record in such areas.

The specific plans to be undertaken shall be with the prior approval of CSR Committee (hereinafter referred to as 'Committee') constituted by the Board. Periodical updates will be submitted to the Committee on the progress made and any deviation from the plan will also be subject to approval of the Committee. The Committee may also nominate any of its Members or a Senior Executive for a close follow-up of the CSR activities undertaken by the Company.

The CSR Committee will submit its annual report to the Board detailing therein the various actions taken, the amount incurred and its observations. The Committee will also recommend, changes, if any to be made to the CSR Policy/activities to be undertaken for consideration and approval of the Board.

### **CSR Expenditure**

CSR expenditure will include all expenditure, cash or kind, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan. Any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

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